



Rebecca Slan Jerusalem, Ph.D.
Partner



Dr. Rebecca Slan Jerusalem serves as a senior advisor to executives, helping leaders to optimize talent. Her areas of specialty include working with clients to design and execute strategies in hiring, identifying, developing and growing their best talent. As an experienced coach, she helps leaders navigate new transitions (both for onboarding and promotion) and to augment executive performance. She has worked extensively with many Fortune 500 companies, and

across industries, with particular focus on financial services, pharma, and consumer goods.

Rebecca has been in the consulting industry since the early 2000s. Prior to joining Kilberry, Rebecca worked at Korn Ferry as a Senior Principal in the firm's Assessment and Succession practice. She led many large scale engagements to address a variety of talent needs. Her responsibilities also included bringing the firm's diversity and inclusion programs, particularly in Advancing Women, to the Canadian market, and acting as the Canadian Manager of Assessment Services. Previously, Rebecca worked at several smaller boutique firms, including MICA Consulting Partners (now part of LHH Knightsbridge), and ran her own practice.

She is certified on a wide range of assessment tools, including personality inventories, 360s, assessments for potential, and simulation-based assessments. She is a recognized expert in the industry, having been published in industry journals, and invited to present at various industry conferences, such as for the Society for Industrial-Organizational Psychology and the Canadian Psychology Association. Rebecca is licensed as an Industrial-Organizational Psychologist by the College of Psychologists of Ontario. She holds a Ph.D. and M.A. in Industrial-Organizational Psychology from the University of Guelph in Ontario, where she specialized in leadership succession issues, and a B.A. from McGill University in Quebec. She is an active board member, currently chairing the HR committee of an education non-profit organization.